Behavior Policy

**The followlng wlll result In a Behavior Report being given to the parent/guardian.**

• Not following Staff directions -repeated offenses In the same day

• Use of profanity or vulgar inappropriate language

• Not keeping hands and feet to self (repeated instances, allowing for developmental appropriate behavior)

• Rude or discourteous conduct

• Bullying/ Threats toward other children

• Unsafe behavior towards self or others while at the program site, on the playground, on the bus, or on field trips

**Consequences for the items above (but not limited too-depending on the severity):**

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| --- | --- |
| 1st Behavior Report | Behavior report sent home & discussion w/ Coordinator |
| 2nd Behavior Report | Parent conference with the Child Care Director |
| 3rd Behavior Report | A 1-3 Day Suspension from the program |
| 4th Behavior Report | A 1-2 Week Suspension from the program |
| 5th Behavior Report | A 1-3 Month Suspension from the program |
| 6th Behavior Report | A 3-6 Month Suspension from the program or Expulsion |

The following are considered **MAJOR OFFENSES** and will result In a Behavior Report & Automatic Suspension or Expulsion:

• Fighting -hitting, pushing, biting, spitting, or kicking

• Excessive Bullying or threats to other children or staff

• Intentional destruction of property belonging to the YMCA, Staff, or other Children

• leaving the grounds for any reason without permission

• Running from Staff -leaving the designated areas

• Stealing

• Possession of a weapon of any kind, or other items of an objectionable nature

• Sexual Misconduct

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| 1st Incident | A 3-5 Day Suspension | Possible Expulsion |
| 2nd Incident | A 2-4 Week Suspension | Possible Expulsion |
| 3rd Incident | 3 Months to 1 Year Suspension | Possible Expulsion |

I have read and understand the YMCA behavior policy and consequences listed above.

Parent/Guardian Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_